FARMVILLE 2024 PARTNERSHIP

Work Plan

















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Farmville Downtown Partnership 2024 Work Plan

Approved: December 21, 2023

Introduction

The 2024 Work Plan is designed as a living document to guide The Farmville Downtown Partnership throughout the year. Each committee's projects are summarized on an introductory page, and then each project has a planning page outlining specific details.

Our Organization, The Farmville Downtown Partnership, was established in 2011 as a non-profit 501(c)(3) corporation. We have been affiliated with the Virginia Main Street Program, a division of the Virginia Department of Housing and Community Development and the National Main Street Center, a program of the National Trust for Historic Preservation since our inception. Our organization follows the format and recommendations of these organizations and is proud of our Main Street designation.

The Mission of the Farmville Downtown Partnership is to connect residents, merchants, property owners, visitors, and students in order to preserve and enhance the downtown's role as the hub of our unique historic community and continue to invigorate Farmville as a fun and profitable place to live, learn, conduct business, invest and visit.

Our Vision is for an attractive, fun, connected, and successful downtown district with historic character and cultural appeal that is welcoming to all.

Transformational Strategies

The Board of Directors of the Farmville Downtown Partnership has focused the long-term plan for the downtown Main Street District on two overriding goals, or Transformational Strategies, which will guide decisions over the next three to five years.

With the start of the pandemic in 2020, the Farmville Downtown Partnership faced several organizational challenges. In 2022, the Board decided to move in a new direction by hiring a full time Executive Director and redesigning the scope of work.

The Executive Director started full time in October of 2022. The Board shortly thereafter created their 2023 Work Plan and adopted the transformational strategies and an ambitious set of tasks to support those strategies for each of the four standing committees. Each committee successfully completed the majority of their targeted 2023 projects.

While the Farmville Downtown Partnership firmly believes in our Transformational Strategies, much of our Work Plan in 2023 was focused on rebuilding the solid foundation needed to implement the adopted strategies.

As the organization moves in to 2024, the goal is now focused on solidifying the programs and projects that were established in 2023, and proactively connecting our successes with the Transformational Strategies to ensure that our efforts are generating long-term change in downtown Farmville. Projects are linked to Transformational Strategies using TS1 or TS2 notations.

Transformational Strategy #1 (TS1) - College Town Connections

Farmville is home to Longwood University and Hampden-Sydney College. With Longwood University located within a minute's walk from the core of downtown, and Hampden-Sydney College a fifteen-minute drive away, the Farmville Downtown Partnership would like to focus on developing the connection between the business district and these anchoring educational institutions.

The benefits of enhancing the town/university/college relationship are: 1) we will build on existing economic anchors, 2) we do not require significant physical changes to our landscape to accomplish this strategy, and 3) we connect many facets of the community together in our culturally diverse and architecturally rich downtown environment.

Transformational Strategy #2 (TS2) - Destination Downtown Farmville

As a regional hub in Southside Virginia, Farmville has many existing assets that create a unique and vibrant downtown community. Dining and entertainment abound, with several excellent restaurants and evening music venues. The home furnishings trade in Farmville draws national attention and establishes Farmville as a destination shopping center. A broad spectrum of retail shops and services provide depth and variety to both out-of-town and local shoppers. The High Bridge Trail, the Farmville Blueway, and other regional outdoor activities attract outdoors enthusiasts. The potential inscription of the Moton Museum on the List of World Heritage would make Farmville an international destination.

These multi-faceted assets combine to make Farmville a destination community. By focusing on the combination of these activities, "Destination Downtown Farmville" is the perfect opportunity to blend and leverage community assets for residents and visitors both – great restaurants, good music, outdoor recreation, and a diverse retail mix!

Summary

These two transformational strategies encompass a wide scope of work. While the focus of each strategy will be slightly different, the goals to achieve both will blend well together and will serve to create a dynamic downtown Farmville that will serve multiple segments of our community for many years to come.

Organization Committee

The Organization Committee focuses on development of the Farmville Downtown Partnership into a sustainable, stable, inclusive, well-supported, non-profit organization dedicated to implementing the Board's vision and mission.

Overview

Budgeting and Accounting: This is an area of organizational management that the committee would like to focus on this year. The Organization Committee Chair and Executive Director will draft the budget and present it to the Board at the December 2023 Meeting. With the success of 2023, the Committee has a solid foundation of financial information to develop the 2024 budget and track it closely.

Our accountant has suggested that we build "classes" into our financial management program as a way to better isolate project management as we move forward. This program will be developed and implemented in January.

Update print publications to promote downtown (TS2): In 2023, a map of downtown businesses was created to replace an outdated downtown business guide. This map has primarily been used by the Prince Edward Visitors Center to guide visitors around downtown. The map is posted in retail windows on Main Street, and it is used by Hotel Weyanoke and Longwood University. The 2024 version will be updated and printed.

The Organization Committee would also like to generate a 2023 Annual Report to be used as a promotional tool and fundraising brochure during the fundraising campaign.

Design and Conduct a Successful Fundraising Campaign: An informal Fundraising Sub-committee was created to support the fundraising campaign in 2023. The focus was on asking for small contributions from a wide number of community members. The group settled on asking for \$225 to acknowledge the 225th birthday of the founding of the Town of Farmville. This concept successfully brought in over \$22,000. The sub-committee structure was successful and the Organization Committee will strengthen and formalize this structure for the 2024 Fundraising campaign.

Board Training Sessions with Center for Non-profit Excellence: Two virtual sessions and one inperson retreat, all with the full Board, have offered valuable insight in how to structure and manage the organization for the successful co-creative dynamic between the Board and the Executive Director. The Organization Committee would like to continue this conversation and continue to build a strong organization based on solid management practices.

Boundary Application: Thanks to the Virginia Main Street Program, grant funding is available to prepare the boundary amendment for our Main Street District. The Executive Director, under the auspices of the Organization Committee, will secure an internship with the Virginia Commonwealth University Urban and Regional Studies and Planning Department, or contract with a qualified consultant to prepare and submit this application in the first quarter of 2024.

Volunteer Appreciation Event (TS1): The supporters of Farmville Downtown Partnership have focused so heavily on implementing, that we haven't really taken time to say "thank-you" to all those who have supported the organization. A social event to acknowledge the contributions of all volunteers and supporters is key to maintaining goodwill and support.

Project Name: Budgeting and Accounting

Objective: Create 2024 budget, review the chart of accounts and add classes to allow for more detailed classification of expenses and income.

Expected Outcome: The 2024 budget will be built out of the 2023 budget, which formed a baseline for the organization. By tracking specific events, it will be significantly easier to build a detailed budget. The ability to isolate income and expenses for specific projects into classes will allow for more detailed budgeting and project management in the future.

Lead Committee Member: Paul Hoffman

Specific Tasks:

- Develop 2024 Budget based on 2023 actual expenses
- Review existing Chart of Accounts and determine what new classes should be created
- Manually enter new classes in to Quickbooks accounting system

Start Date December 2023

End Date: January 2024

Rough Budget: None

Partner(s)/Resources Needed: Executive Director, Accountant

Project Name: Update Print Publications to Promote Downtown (TS2)

Objective: Prepare current, dynamic print media that will be used to promote downtown in a variety of ways, including fund raising, business attraction, recruitment, and way finding for visitors and residents.

Expected Outcome: Create a visual representation of downtown that will reinforce the goals, brand, and mission of Farmville Downtown Partnership

Lead Committee Member: Marketing Subcommittee and Executive Director

Specific Tasks:

- Identify types of print publications needed
- Determine who the user is, and what they will gain from print materials
- Determine priority of print materials
- Prepare drafts of materials for committee review
- Print and distribute

Start Date: January 2024

End Date: Ongoing

Rough Budget: \$1,000

Partner(s)/Resources Needed: Lamplight Design

Project Name: Design and Conduct a Successful Fundraising Campaign

Objective: Secure funding and create community support for the work of Farmville Downtown Partnership

Expected Outcome: Build the Farmville Downtown Partnership funds to allow for the implementation and solid financial management of the organization.

Lead Committee Member: Paul Hoffman and Fundraising Subcommittee

Specific Tasks:

- Create marketing strategy
- Identify all potential investors –expanding existing lists to include larger representation of Farmville community members
- Create marketing materials and ways to promote donors throughout the year
- Create solicitation plan and timeline
- Plan social event downtown to thank all participants

Start Date: January 2024

End Date: April 2024

Rough Budget: \$1,000.00

Partner(s)/Resources Needed: Fundraising subcommittee

Project Name: Board Training Sessions with Center for Non-profit Excellence

Objective: Strengthen Board member understanding of the responsibility and commitment of serving on a nonprofit Board and further develop the co-creative spirit between the Board of Directors, the Committees, and the Executive Director.

Expected Outcome: Continue to build a stronger, more active and involved Farmville Downtown Partnership Board of Directors while creating a culture of partnership between staff and board members.

Lead Committee Member: Paul Hoffman

Specific Tasks:

- Review the implementation plan created by Center for Nonprofit Excellance after the Training session in September 2023
- Develop strategy plan to implement recommendations
- Set up a follow-up training session with CNE
- Implement

Start Date: April 2024

End Date: Ongoing

Rough Budget: \$1,000

Partner(s)/Resources Needed: Center for Nonprofit Excellence, Virginia Main Street

Program

Project Name: Boundary Application

Objective: Complete Main Street District Boundary Application

Expected Outcome: Adjust Main Street District to be better suited to the ongoing

development of the program.

Lead Committee Member: Paul Hoffman

Specific Tasks:

• Determine specific boundaries in concert with Virginia Main Street Program

• With Virginia Main Street funding, secure intern or consultant to prepare required information and complete application form for submission.

Implement

Start Date: January 2024

End Date: March 2024

Rough Budget: up to \$5,000

Partner(s)/Resources Needed: Virginia Commonwealth University Urban Planning

Department or preservation consultant

Project Name: Volunteer Appreciation Event (TS1)

Objective: To bring together Farmville Downtown Partnership volunteer and supporters and acknowledge the value and significance of the time commitment individuals have made to the organization.

Expected Outcome: The establishment of a social event that adds value to the commitment volunteers make to the organization, thereby encouraging them to continue to invest time in the organization.

Lead Committee Member: Paul Hoffman

Specific Tasks:

- Confirm meeting date and location
- Design event to be a unique experience
- Develop invitation list and invite volunteers and supporters
- Determine Awards/Certificates of Appreciation
- Hold event

Start Date: December 2023

End Date: February 2024

Rough Budget: \$1,000

Partner(s)/Resources Needed:

Promotions Committee

The goal of the Promotions Committee is to generate awareness, activity and support for the downtown district and for the Farmville Downtown Partnership. The Promotions Committee focuses on positioning downtown Farmville as the social and economic hub of our town, thereby showcasing Farmville's unique character.

Overview

Meet and Greet Social Event: In the past, the Promotions Committee has brought together downtown retailers for a quarterly meeting. In 2024, the Committee would like to turn this opportunity into a biannual informal social event for all downtown stakeholders. This may take the form of a progressive tour of downtown businesses ending in a cocktail reception, or a social gathering in one location. The purpose of the event is to bring downtown stakeholders together to build relationships.

Holidays on Main (TS2): Originally designed as an annual program of retail events centered around multiple holidays, this term has come to represent several holiday activities centered around November and December. A poster sharing the dates of downtown activities will be created and distributed throughout downtown. Ideas for holiday bazaars, pictures with Santa, carolers strolling the streets, and open houses will be structured based on the trial-and-error experience of the prior year.

Halloween Costume Contest: The Promotions Committee will hold a costume contest as part of the Farmville Recreation Department's Halloween Parade.

Rock the Block (TS1 & TS2): After the launch of this event in August 2023, the Committee has a strong sense of how to improve and build on past experience. This event will become an annual fundraiser, as well as a flagship event for the community and Longwood University.

Farmville Art Walk (TS2): This event will be primarily organized by Central Virginia Arts, but will be supported by the Promotions Committee. The event will focus on fine art being featured by various artists along the High Bridge Trail from Main Street to the Train Station. Downtown stores will be encouraged to have in-store or sidewalk art related shows as well. The event is designed to encourage people to walk though out the downtown community.

Retail Merchants Subcommittee (TS2): This is a subcommittee created in 2023 to focus strictly on retail-oriented events and issues. The committee is separately chaired and meets independently. The Promotions Committee coordinates with and supports the Retail Committee.

Marketing Subcommittee to Maintain Robust Website and Social Media Presence (TS2): Significant strides were made to our website presence in 2023, including the addition of an interactive business directory, an "available property" listing page, and a "help wanted" page. Events have been added and highlighted as the site has continued to develop.

In concert with Longwood University, a social media intern has focused her senior project on developing a social media plan for the organization. Media and social media are important tools to promote downtown. A marketing sub-committee is being created to develop this aspect of the organization.

Project Name: Meet and Greet Social Event

Objective: Enhance relationships by bringing the downtown retail and business stakeholders together biannually to discuss issues, coordinate events, build camaraderie, and address concerns.

Expected Outcome: The development of a cohesive team effort to maintain a more unified downtown Farmville

Lead Committee Member: Angie Clements/Retail Sub-Committee

Specific Tasks:

- Confirm meeting date and location
- Invite all downtown retailers and interested business people to attend
- Prepare written agenda
- Hold meeting
- Send out follow-up report to participants via MailChimp

Start Date: May and October 2024

End Date:

Rough Budget: \$600

Partner(s)/Resources Needed: Downtown stakeholders and MailChimp Newsletter

Project Name: Holidays on Main (TS2)

Objective: Encourage shoppers to visit downtown retailers through the Holiday Season, starting in early November and running through the end of December.

Expected Outcome: Awareness and support for downtown retailers through the biggest sales season of the year.

Lead Committee Member: Angie Clements/Retail Sub-Committee

Specific Tasks:

- Create and distribute seasonal poster listing downtown events
- Develop events to add value to weekend sales
- Photos with Santa
- Strolling Carolers
- Holiday Market to compliment Farmer's Market Holiday Bazaar

Start Date: October 2024

End Date: December 2024

Rough Budget: \$1,000 for printing and supplies

Partner(s)/Resources Needed: Lamplight Design and the Town of Farmville

Project Name: Halloween Costume Contest

Objective: Unite the community in a fun, free event.

Expected Outcome: Create awareness of Farmville Downtown Partnership among

community residents. Promote retailers through gift giveaways as prizes.

Lead Committee Member: Angie Clements

Specific Tasks:

• Coordinate planning with Farmville Recreation Department

- Determine costume categories for 2024
- Secure prizes for each category
- Promote event through social and local media
- Secure judges

• Map out format for event based on lessons learned in 2023

Start Date: August 2024

End Date: October 2024

Rough Budget: \$200

Partner(s)/Resources Needed: Town of Farmville Recreation Department, Prince

Edward County, Retailers and other businesses that

would give prizes

Project Name: Rock the Block (TS1 & TS2)

Objective: Bring a wide variety of community leaders, residents, and students together to enjoy an evening of music, shopping and fun in downtown Farmville. This is a fundraising event for Farmville Downtown Partnership, but it is also an opportunity to welcome students from Longwood University and Hampden-Sydney College back to Farmville, and to engage the local and regional community in a casual evening highlighting what downtown has to offer.

Expected Outcome: Awareness and support for Farmville Downtown Partnership and our Mission, as well as a general awareness of the value of a healthy, active downtown.

Lead Committee Member: Jake Romaine and Angie Clements

Specific Tasks:

- Determine target number of guests
- Consult the Community Calendar and finalize a date
- Secure one block of Main Street and Crute Stage
- Create graphics/ads for promotions
- Utilize MailChimp newsletter and social media to promote the event
- Create subcommittees and secure volunteers for:
 - o Food
 - o Entertainment
 - o Decorations and Rentals
 - o Fundraising and Ticket Sales
 - o Promotion

Start Date: January 2024

End Date: TBD

Rough Budget: Fundraiser (+\$12,000)

Partner(s)/Resources Needed: Town of Farmville

Project Name: Farmville Art Walk (TS2)

Objective: This is a spring event to encourage local and regional fine artists to share their work. Primarily hosted by the Central Virginia Arts, Farmville Downtown Partnership will assist in grant writing to support the event and will promote through our social media avenues. We will also encourage downtown retailers to participate by hosting art displays in their stores and holding sidewalk events.

Expected Outcome: Awareness and support for local and regional artists, promotion of downtown retailers, and a general awareness of the value of a healthy, active downtown.

Lead Committee Member: Paul Hoffman and Angie Clements

Specific Tasks:

- Executive Director and Paul Hoffman attend CVA Art Walk Committee Meetings
- Prepare Centra grant if requested
- Promote event to downtown retailers
- Utilize MailChimp newsletter and social media platforms to promote the event

Start Date: January 2024

End Date: April 2024

Rough Budget: None

Partner(s)/Resources Needed: Central Virginia Arts, Town of Farmville, High Bridge

Trail State Park

Project Name: Retail Merchants Subcommittee (TS2)

Objective: The Retail Subcommittee focuses on creating retail specific events and dealing with issues that are singular to retail. The committee meets independently and has a Facebook page that focuses on retail only issues. The objective is to encourage conversation and event development specifically targeted to retail needs.

Expected Outcome: Communication among downtown retailers focused on promoting their products and increasing their sales. This format was initiated in 2023 and has successfully implemented a variety of in-store events that have increased awareness in downtown retail.

Lead Committee Member: Sundari Morgan and Amber Talley

Specific Tasks:

- Develop annual schedule of events
- Create and post joint promotions on social media
- Participate in Design Committee initiatives to enhance streetscape
- Participate in pop-up events throughout the year

Start Date: January 2024

End Date: December 2024

Rough Budget: None

Partner(s)/Resources Needed: Farmville Downtown Partnership

Project Name: Marketing Subcommittee to Maintain Robust Website and Social Media Presence (TS2)

Objective: Maintain and grow our existing website, which was expanded significantly in 2023. Implement/manage a social media campaign and create a brand package to represent Farmville Downtown Partnership in all print and social media platforms.

Expected Outcome: Create a cohesive image for Farmville Downtown Partnership that engages new and existing followers in downtown activities, thereby enhancing a sense of community ownership and pride.

Lead Committee Member: Travis Mason

Specific Tasks:

- Build a subcommittee of members that will serve as administrators
- Starting with Social Media plan created by Longwood Internship, finalize social media plan, including building out 2024 social media posting material and schedule
- Create branding package to include logo, colors, type styles, etc. to be presented to Farmville Downtown Partnership Board
- Coordinate information to post across all platforms: website, Facebook, Instagram and any others that are recommended to be added
- Continue internship program with Longwood University Communications Department

Start Date: January 2024

End Date: Ongoing. Brand Package presentation to Board in April

2024

Rough Budget: \$1,000 in boosts

\$600 website maintenance

Partner(s)/Resources Needed: Longwood Intern from the

Communications Department

Economic Vitality Committee

The goal of the Economic Vitality Committee is to guide and facilitate the retention and further development of a strong, economically sound downtown Farmville. This Committee focuses on building a solid entrepreneurial ecosystem through the development of financial tools, creating a supportive environment for new businesses, and serving as a catalyst for property development.

Overview

Building/Property Inventory: As the Boundary Application is developed by the Organization Committee, an added benefit will be that the building/property inventory will be updated. The Economic Vitality Committee will use this information to update the Air Table Data base and ensure that this information is available through the website for potential developers to easily access.

Real Estate Development Project: Pending the success of the efforts to secure IRF funding for the 109/111 North Main Development Project, the committee will be invested in supporting the implementation of the project in concert with the Town of Farmville Industrial Development Authority. Should the project not be funded, the Committee will focus on the following:

- **Second Floor Housing Opportunities:** Downtown Farmville has a significant amount of unrenovated second floor space that could provide downtown apartments. The Committee will research the requirements and costs of second floor residential renovations and create a "how-to" booklet to assist potential developers and property owners that would like to consider this option.
- Business Recruitment/Retention Plan: While there are currently few retail rental ground floor spaces available, a pro-active approach to determining what spaces could be renovated to be more rentable, and what market needs could be met through a recruitment program would both have significant impact on developing downtown. The Committee would like to research the creation of a Recruitment/Retention Plan to support ongoing development.
- Parking Plan for Downtown Residential and Commercial Tenants: The Committee would like to research existing parking requirements, compare these requirements to other Main Street communities, and prepare recommendations for the Town Council to consider.

Business Education Workshops: The Economic Vitality Committee organized two educational workshops in 2023. This program will be continued in 2024. Topics for the 2024 Workshops will focus on business management, employee management, and fiscal responsibility for small businesses.

Support Non-Main Street Businesses (TS2): To date, the primary focus of the Farmville Downtown Partnership has been on Main Street retail businesses. There have been multiple requests to provide services and support beyond this focus area. The Committee is intent on finding ways to encourage pedestrian movement throughout the district and provide services to all businesses within the district.

Project Name: Building/Property Inventory

Objective: Develop/build a detailed property and building inventory based on the new boundary recommendations that will be established by the boundary revision application. The inventory already partially exists in an Air Table database, but needs to be amended to meet the new boundaries.

Expected Outcome: Provide current information to anyone interested in investing in downtown Farmville.

Lead Committee Member: Travis Mason

Specific Tasks:

- Secure updated information created by consultant/intern doing the boundary adjustment application
- Confirm correctness of information as much as possible
- Populate Air Table with new information.

Start Date: January 2024

End Date: April 2024

Rough Budget: None

Partner(s)/Resources Needed: Organization Committee, consultant/intern preparing

application

Project Name: Real Estate Development Project

Objective: Implement development project of 109/111 North Main should grant funding be received. Should grant funding not be secured for this project, research another project that may be eligible for development and grant funding.

Expected Outcome: Significantly impacting the visual appearance of North Main Street while adding new business opportunities and improving the tax base.

Lead Committee Member:

Specific Tasks:

• Tasks will be pending the IRF Grant Award

Start Date: January 2024

End Date: December 2024

Rough Budget: Pending

Partner(s)/Resources Needed: Town of Farmville, Town of Farmville Industrial

Development Authority, Virginia Department of Housing

and Community Development

Project Name: Business Education Workshops

Objective: Provide continuing education opportunities to retailers and small business owners about topics they recommend.

Expected Outcome: Support small businesses by providing educational opportunities that provide cutting edge information on ways to strengthen business practices, so that we have a versatile, dynamic, and thriving retail community.

Lead Committee Member: Joni Beachly

Specific Tasks:

- Ask retailers what problem areas of running their business they would like assistance with
- Create a list of the top 5 concerns, picking the top two to start building sixty-minute workshops
- Seek partnerships to create workshops
- Schedule workshops and promote to retailers
- Hold two workshops in 2024

Start Date: April 2024

End Date: October 2024

Rough Budget: Pending

Partner(s)/Resources Needed: Longwood SBDC, Virginia Main Street Program, Longwood

University, local entrepreneurs with experience in areas identified, and other Farmville Downtown Partnership

Committees with expertise in chosen areas

Project Name: Support Non-Main Street Businesses (TS2)

Objective: Improve relationships and pedestrian movement to non-Main Street businesses. The primary focus of Farmville Downtown Partnership has always been on Main Street retail. The Economic Vitality Committee would like to find ways to support all businesses in the district.

Expected Outcome: New partnerships with all businesses within the Main Street district, which will enhance the entire area.

Lead Committee Member: Joni Beachly

Specific Tasks:

- Inventory all non-Main Street businesses.
- Survey non-Main Street businesses to see what services we could offer them
- Consider ways to promote pedestrian movement to non-Main Street locations
- Create a business sub-committee similar to the retail sub-committee to focus on nonretail business concerns

Start Date: February 2024

End Date: Ongoing

Rough Budget: None

Partner(s)/Resources Needed: Non-Main Street Business Owners

Design Committee

The goal of the Design Committee is to support the community's transformation by enhancing the physical and visual assets that set the district apart and to support the ongoing development of downtown Farmville by finding ways to enhance the built environment and preserve the architectural integrity of historic downtown Farmville.

Overview

Façade Improvement Grant (TS2): The Design Committee was awarded a \$50,000 Downtown Investment Grant to create a Façade Improvement Grant Program in 2023. The implementation of this grant program will be the major focus of this committee in 2024. Grant Applications will be open in November 2023 and awards will be announced in early January 2024. Projects must be completed by September 2024.

Plaza Redevelopment Project (TS2): Frazier Associates completed concept plans for the High Bridge Plaza in 2023. The Design Committee wants to meet with town officials to discuss the plans, and then search for grant funding to implement the projects. It is projected that the plan will be divided into smaller, doable projects and implemented by securing targeted grant funds for specific projects.

Downtown Design Assessments: The Design Committee will plan a group walk through the district to consider various design aspects of the streetscape, including building conditions and needed repairs, sidewalk conditions, the location of amenities such as benches and trash cans, and the condition of street trees. They will develop a plan to work cooperatively to improve deficiencies they identify.

Promote Seasonal Décor (TS2): The Design Committee will encourage downtown businesses to decorate using seasonal themes, including sidewalk planters during the growing season, fall/Halloween decorations, and festive holiday decorations such as wreaths, lights, and garlands. The Committee will research a May Day flower basket project similar to the May Day promotion in Annapolis, Maryland.

Support Public Art (TS2): The Design Committee will research mural programs and look toward bringing murals back to downtown Farmville. At the same time, some existing murals are in poor condition and the Committee would like to evaluate them and make recommendations for their repair or removal. The Committee will pursue the idea of life-sized paintings of business owner's dogs being attached to their buildings at the ground level, with a fixed iron bowl holder and custom-made ceramic water bowl being placed on the sidewalk next to the pet portrait.

Project Name: Façade Improvement Grant (TS2)

Objective: Implement a Facade Improvement Program to create visible change within the Main Street District. Improvements will be made in accordance with basic historic preservation principles and will highlight the architecture of the streetscape.

Expected Outcome: The project will fund up to five \$10,000 grants, which will be matched by the grantee 2:1, generating up to an additional \$25,000 investment in physical improvements.

Lead Committee Member: Jim Johnson

Specific Tasks:

- Confirm Timeline with Design Committee
- Prepare Press Release Announcement to open application process
- Close Application Process and set up time for Design Committee to review applications, choose recipients, and notify them
- Monitor construction projects
- Manage reimbursements
- Promote individual projects and building history through local media partners

Start Date: November 2023

End Date: September 2024

Rough Budget: \$15,500 in cash and \$9,500 in donated volunteer hours

funds

Partner(s)/Resources Needed: Virginia Main Street Program

Project Name: Plaza Redevelopment Project (TS2)

Objective: Redevelop the High Bridge Plaza as an outdoor location for special events that encourage the community to spend time downtown.

Expected Outcome: The creation of a usable outdoor urban area that features a train themed playground, a music and/or pop-up market space, and an interactive mural.

Lead Committee Member: Jim Johnson

Specific Tasks:

- Present concept design to Town Manager for support and approval to proceed
- Divide project into manageable elements.
- Research funding programs grants, private investments, etc.

• Apply for funds.

Start Date: February 2024

End Date: Ongoing

Rough Budget:

Partner(s)/Resources Needed: Town of Farmville, High Bridge

Trail State Park

Project Name: Downtown Design Assessments

Objective: Identify negative impressions created in the downtown district and determine ways to cooperatively change those impressions. This will begin with a Design Committee walking meeting to review the entire district in the spring, with a follow-up walk in the fall.

Expected Outcome: A visibly more attractive downtown Farmville.

Lead Committee Member: Jim Johnson

Specific Tasks:

- Create an assessment work sheet and schedule a committee meeting to walk the district
- Based on findings noted, determine a priority list of projects and a strategy to accomplish the top two to three (or more if viable)
- Schedule a Fall Walk-about to reassess and identify the next projects to target
- Consult the Farmville downtown businesses with ideas for increased physical and visual improvements.

Start Date: March 2024

End Date: Ongoing

Rough Budget: \$700

Partner(s)/Resources Needed: Downtown Stakeholders, Town of Farmville

Project Name: Promote Seasonal Decor (TS2)

Objective: Seasonal decorative touches add character and a sense of pride to any area. Creating an environment where stakeholders will participate in seasonal displays will benefit the overall appearance of the district.

Expected Outcome: A visibly more attractive downtown Farmville.

Lead Committee Member: Jim Johnson

Specific Tasks:

- Create a flyer prior to each season and hand deliver them to all locations in the district, encouraging participation
- Target owners that already do wonderful seasonal displays and ask them to support the concept among their neighbors
- Meet with businesses to encourage clean windows, the sweeping of sidewalks, the maintenance of rear entry ways, and weed removal in parking lots if applicable
- Consider positive ways to support business owners to be more invested in the street level appearance of their stores, like contracting with a window cleaner to offer some free cleaning services to businesses if they pick up a regular service

Start Date: March 2024

End Date: Ongoing

Budget: \$800

Partner(s)/Resources Needed: Downtown Stakeholders, Town of Farmville

Project Name: Support Public Art (TS2)

Objective: Maintain existing public art in good condition and add a public art/mural program to enhance the district.

Expected Outcome: Promote public art in the district.

Lead Committee Member: Audrey Sullivan

Specific Tasks:

• Identify and address murals that need repair or to be painted over

• Establish program to offer dog cut out murals with custom ceramic bowls for downtown businesses

• Consider new mural opportunities and seek funding programs to support concept

Start Date: March 2023

End Date: Ongoing

Budget: \$1,500

Partner(s)/Resources Needed: Mural Artists

Appendix 1

Staff General Responsibilities

While work items of the Executive Director will vary based on the projects and plans in process, there are a number of standard activities that are required each month. This is a general listing of those items.

Monthly Activities

- Send out meeting reminders for all meetings
- Attend all committee meetings. At the end of each meeting, prior to adjournment, review a list of action items with responsible parties to clarify commitments and expectations
- Attend Monthly Board Meeting
- Attend Monthly Meetings of Town Council and Board of Supervisors as needed
- Implement activities determined by committees and Board assigned to staff
- Manage financials: pay bills, balance accounts, provide report to Treasurer
- Post at least 3 times a week on Facebook and Instagram
- Collect data for VMS Monthly Report of investment and employment changes in district
- Coordinate with Treasurer/CPA to provide Financial Reports and prepare and file the Tax Return
- Coordinate Executive Committee/Committee Chair Planning Meetings

Standard Annual Activities

- Work with Board to create agenda for annual Board Retreat and organize the event (September)
- Work with Board and Committees to create annual Work Plan based on results of the Board Retreat (December)
- Prepare data for the Virginia Main Street program request for "Data Bonanza" (January)

Appendix 2

2024 Work Plan Calendar

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Budgeting					,							
Print Publications TS2												
Fundraising Campaign												
Board Training												
District Boundary												
Volunteer Event TS1												
Meet & Greet Socials												
Holidays on Main TS2												
Halloween Contest												
Rock the Block TS1 & TS2												
Farmville Art Walk TS2												
Retail Subcommittee TS2												
Marketing Subcommittee TS2												
Building Inventory												
RE Development Project												
Business Education												
Non-Main Support TS2												
Façade Grant TS2												
Plaza Redevelopment TS2												
Design Assessments												
Seasonal Décor TS2												
Public Art TS2												

Transformational Strategies = TS1 or TS2